

HUMAN RISKS | MAKING  
SECURITY RISK MANAGEMENT  
SMARTER

## Environment

Is there an environmental policy in place which clearly sets targets aiming to improve the environmental footprint?

Yes No N/A

Is the environmental policy regularly reviewed and updated accordingly?

Yes No N/A

Are environmental risk assessments regularly conducted and reviewed?

Yes No N/A

Are there plans in place to respond to and manage any environmental and safety incidents such as oil/chemical spills, gas leak/explosive atmospheres and other?

Yes No N/A

If the site is subject to natural hazards, are there emergency preparedness plans in place?

Yes No N/A

Has the climate change risk assessment been conducted to determine whether the continuity of operations could be at risk from current/evolving climate change?

Yes No N/A

Is the contaminated land risks assessed in the acquisition of new assets?

Yes No N/A

Is the company policy fully compliant with all relevant environmental permits and regulations?

Yes No N/A

## Social

Is there an occupational health & safety (OHS) policy in place?

Yes No N/A

Is the policy regularly reviewed and updated accordingly?

Yes No N/A

Is there a functional OHS management system in place?

Yes No N/A

Are all the workplace incidents, accidents and near misses dutifully monitored and reported?

Yes No N/A

Do all employees have formal contracts of employment?

Yes No N/A

Is there a policy in place which sets out clear commitments and targets to prevent sexual harassment?

Yes No N/A

Is there a policy which sets out clear commitments to support gender equality, racial diversity and equal opportunity in the workforce?

Yes No N/A

Is the organization compliant with all local regulations in relation to modern slavery?

Yes No N/A

## Governance

Does the organization practice responsible disclosure, transparency, and accountability to all stakeholders?

Yes No N/A

Is there a documented and updated ESG risk register?

Yes No N/A

Is ESG risk assessment of media, stakeholders, and other public sources external to the organization regularly conducted?

Yes No N/A

Is the supply chain risk assessment that includes procurement, suppliers, and logistics conducted regularly?

Yes No N/A

Does the organization have and adhere to policies which set out clear commitments and targets to improve data protection, privacy, and security?

Yes      No      N/A

Are the company's data protection, privacy and security policies regularly reviewed and updated accordingly?

Yes      No      N/A

Has the data protection, privacy and security management system been externally certified? If so, to what standard (e.g. ISO 27001)?

Yes      No      N/A

**Total Score**

**Yes**

**No**

**N/A**

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